

Abam's Long Bio

Abam Mambo is an expert on workplace culture, an award-winning employment lawyer and a global speaker on Belonging, Diversity, Culture and Leadership. She's also the creator of the Belonging Quotient - a leadership and engagement model that places belongingness at the center of the organizational or brand culture, and as a primary driver of engagement, performance, wellbeing and retention.

With experience in employment law, corporate compliance and workplace investigations, she has advised the C-suite, management and HR on diversity and inclusion, fair employment practices, speak-up culture and all aspects of the employee life cycle, and has handled hundreds of employee matters over her 15-year career.

Through her RED CARPETING philosophy, Abam helps organizations, brands and leaders raise their individual and collective Belonging Quotient, and tap into the power of belongingness to boost engagement, performance, wellbeing, collaboration, and retention.

A captivating speaker, Abam has spoken in over 25 cities to organizations like the World Health Organization, LEGO, GSK, IHH, Deere, BNY Mellon, Yara, Anylam Pharma, GW Pharma etc. She's held Regional Director roles in Legal and Compliance at Microsoft and GSK, and has lived and led teams in North America, Africa and Asia.

A graduate of the University of Michigan Law School, she served as a contributing editor for the Michigan Law Review, and received her BA, summa cum laude, from the University of Minnesota -Twin Cities.