



# THE BELONGING TRIANGLE

## REIMAGINING DIVERSITY INCLUSION AND PSYCHOLOGICAL SAFETY

### Keynote:

With frustrations mounting against the slow progress of diversity and inclusion efforts, Abam's keynote is timely. In her most requested talk, Abam reframes diversity and inclusion as a means to an end, while highlighting Belonging as the ultimate end goal. Using simple language, compelling stories and relatable instances, she offers organizations the blueprint for creating a culture that meets employees' fundamental need to belong in the workplace - diversity, inclusion and psychological safety.

### Learning:

Attendees to this keynote will learn:

- Why Belonging is the aspirational goal for a healthy, fair and equitable workplace;
- The three cornerstones necessary to build a strong sense of belonging at work;
- How to tell their diversity story with credibility, courage and conviction;
- An approach to DEI that finds common ground and galvanizes employee support for DEI programs
- How to leverage belongingness to increase engagement, improve performance, embed diversity and inclusion and boost retention.

### Format:



Keynote



Virtual



Workshops



Chat



Program

# THE BELONGING TRIANGLE

## Reimagining Diversity Inclusion and Psychological Safety



Keynote

### the Keynote

With frustrations mounting against the slow progress of diversity and inclusion efforts, Abam's keynote is timely. In her most requested talk, Abam reframes diversity and inclusion as a means to an end, while highlighting Belonging as the ultimate end goal. Using simple language, compelling stories and relatable instances, she offers organizations the blueprint for creating a culture that meets employees' fundamental need to belong in the workplace - diversity, inclusion and psychological safety.



Virtual

### the Takeaways

Attendees to this keynote will learn:

- Why Belonging is the aspirational goal for a healthy, fair and equitable workplace;
- The three cornerstones necessary to build a strong sense of belonging at work;
- How to tell their diversity story with credibility, courage and conviction;
- An approach to DEI that finds common ground and galvanizes employee support for DEI programs
- How to leverage belongingness to increase engagement, improve performance, embed diversity and inclusion and boost retention.



Workshop

### the Audience

Social Media Followers



Chat